

Re: Vendor & Customer Ethics and Business Standards Policy

Jackson WWS, Inc.'s Vendor & Customer Ethics and Business Standards Policy prohibits all employees from receiving gifts from vendors, suppliers, customers, applicants for service or contractors with whom we do business or seek to do business. This policy ensures that our company's conduct is always consistent with the highest ethical and professional business standards. Thank you for your cooperation in refraining from sending gifts to either Jackson WWS, Inc., or its employees for any reason, including holidays or other special occasions.

We appreciate the business relationship that you have established with us and look forward to continuing that relationship in the future.

Sincerely,

Jonathan H. Akin
President